

WHEREAS, the Board of Directors of Everett School District has a statutory obligation to employ regular certificated personnel by written contract, and

WHEREAS, it is essential to the success of the District's educational program that personnel vacancies for the ensuing school year be identified well in advance so that well-qualified replacements may be employed, and

WHEREAS, as of this date salary schedules and other applicable terms of employment for the 1982-83 school year have not been adopted;

NOW, THEREFORE, BE IT RESOLVED as follows:

1. Individual employment contracts shall be issued forthwith to all nonsupervisory certificated staff members entitled to an offer of employment for the 1982-83 school year;
2. The Board hereby adopts the 1981-82 nonsupervisory certificated employee salary schedules on an interim basis for application to the 1982-83 school year, subject to the provisions of the agreement with the Everett Education Association, dated May 27, 1982, regarding the payment of increments, a copy of which is attached hereto, and;
3. The Superintendent is hereby directed to cause to be delivered forthwith to all nonsupervisory certificated personnel to be offered employment for the 1982-83 school year a completed contract in the form attached hereto and consistent with the interim 1982-83 salary schedules as they apply to each contract recipient.

ADOPTED BY THE Board of Directors at a Board meeting thereof held June 7, 1982.

EVERETT SCHOOL DISTRICT

Shirley Vanderveer

Don A. Allen

Robert J. Smith

Earl E. Smith

EVERETT SCHOOL DISTRICT NO. 2
Snohomish County, Washington

CERTIFICATED EMPLOYEE'S CONTRACT

Date _____

It is hereby agreed by and between Everett School District No. 2, Snohomish County, Washington, hereinafter called the District, and _____ hereinafter called the Employee, that the above named person (a) shall be employed for the 1982-83 school year in the public schools of the District as _____

(b) shall accept the conditions of employment as prescribed by the laws of the State of Washington and by the policies, rules and regulations of the District; (c) shall perform such duties as are prescribed by the laws of the State of Washington and by the policies, rules and regulations of the District; (d) shall provide 183 * days of service exclusive of school holidays and vacation periods commencing on September 2, 1982 *

(e) shall be subject to reassignment of duties not involving demotion by the Superintendent of Schools; (f) shall be paid an annual salary of not less than current salary amount * with payments in accordance with

regulations of the District; (g) shall sign and return this contract within 10 days of the date of issuance above; and (h) failure to return this contract within 10 days of the above date of issuance shall constitute a resignation or nonacceptance of reemployment.

It is further agreed that during the employment under this contract, the Employee shall be subject to the statutes governing the public schools of the State of Washington including the following specific provisions: (1) a valid State of Washington teaching certificate for the entire period of the contract shall be registered in the District administrative office, and (2) a valid health certificate as required by the Washington State Department of Health shall be on file in the District administrative office.

This contract shall be subject to and consistent with Washington State law and the terms and conditions of the Collective Bargaining Agreement between the District and the Everett Education Association. In the event that any of the provisions of this individual employee contract shall be inconsistent with the provisions of the Collective Bargaining Agreement, then the terms of the Collective Bargaining Agreement shall prevail.

The Employee named herein and the Board of Directors of the District named herein agree to its terms.

IN WITNESS WHEREOF, we have hereunto subscribed our names.

Signed _____
Employee

Address _____

Signed _____
Secretary, Board of Directors

Rudy Johnson, Superintendent

By _____ Date _____

The original and one copy of this contract should be signed and returned.
Upon approval one copy will be returned to the employee.

*See rider

R I D E R

As of the date hereof the District and the Everett Education Association ("Association") are engaged in negotiations for the 1981-82 and 1982-83 school years, and final certificated employee salary schedules and certain other employment terms for the 1981-82 and 1982-83 school years have not yet been adopted.

Thus it is understood and agreed that the specific terms and provisions of this contract, including salary, length of contract and the starting date of employment are subject to amendment and adjustment to conform to the applicable terms and conditions of any collective bargaining agreement covering 1982-83 hereafter entered into by the District and the Association, including any agreements as to the effective dates of specific terms of the collective bargaining agreement, and to conform to any applicable policies hereafter lawfully adopted by the District.